



Sixth Term Exam of the Module of English
Human Resources Management M1

According to Henri Fayol (1841-1925), a well managed workforce plays a significant role in the uprising of any organism. Thus, “management means to both assess the future and make provision of it.”

Starting from the quote above, and what it has been done in class, students are required to answer the following question in a well written essay:

What is the concept of “Esprit de Corps” according to Fayol, and how has it influenced modern management practices? Discuss the relevance of this principle in the Algerian workplace, and how it can be applied to enhance employee motivation, productivity, and teamwork.

Students’ research work must respect the following aspects:

- All works must be in a pdf/word format (Times New Roman, 12pts)
- Any sign of plagiarism will automatically disqualify the work.
- Students are required to individually hand the research papers.
- You must personally hand over the papers on Thur, May 18th, 2023 at 15h30 in Amzal amphitheatre; no papers shall be accepted afterwards.

